

Health and Safety policy 2022

VSH-UNITED (GUYANA) INC.

Policy Goals:

- Prevent accidents and cases of work-related ill health
- Manage health and safety risks in our workplace
- Provide clear instructions, information and adequate training to ensure employees are competent to do their work
- Provide personal protective equipment
- Ensure safe handling and use of substances
- Maintain safe and healthy working conditions
- Implement emergency procedures, including evacuation in case of fire or other significant incident
- Review and revise this policy regularly

Responsibilities for health and safety

1. Overall and final responsibility for health and safety:

Daniel Healy
Country Manager

2. Day-to-day responsibility for ensuring this policy is put into practice:

Mortimer Robertson
Business Development

3. All employees should:

- Co-operate with supervisors and managers on health and safety matters.
- Take reasonable care of their own health and safety
- Report all health and safety concerns to an appropriate person

Arrangements for health and safety

Training

- We will give staff and subcontractors health and safety induction and provide appropriate training.

Personal protective equipment

- Employees will receive safety shoes and safety gloves as needed to perform duties in a safe manner.
- We will provide soaps and sanitizers to minimize spread of germs.

Risk Assessment

- We will complete relevant risk assessments and take action.
- We will review risk assessments when working habits or conditions change.

Consultation

- We will consult staff routinely on health and safety matters as they arise and formally when we review health and safety.

Evacuation

- We will make sure escape routes are well signed and kept clear at all times
- Evacuation plans are test from time to time and updated if necessary